



THE INTEGRATION IS WELL ON THE ROAD



As 2017 draws to a close with that rush to Christmas it is important that we take time to look back over the year and see how far we are along the road to becoming one entity. In April the merge with Rural Fuel was announced and since that time the most visible change has been on the road with more McFall Fuel Utes and Truck and Trailers

appearing in the Company brand imaging across the North Island. Behind the scenes the Finance & Administration Teams' have been working on the systems integration and the Operations Team on fleet planning and driver training. 2018 will see the new look McFall Fuel gain momentum as we move seamlessly to become one business without impacting on our customers needs. "We are always looking at how we can improve our service levels for customers and we were determined that any changes to the business were not going to impact in any way on our customers," said CEO Sheryl Dawson.

"2018 will see our new structure emerge with the focus on four Teams' that are critical to the business," said Allan McFall. "We have added Training and Safety to Operations & Logistics, Commercial & Lubricant Logistics, and Finance & Administration. There are also a number of projects being carried out that will support the growth and development of our North Island wide activity."



THE ROLE OF WELLBEING IN EMPLOYEE ENGAGEMENT

The first Australasian Survey on Wellbeing, Employee Engagement, and Performance has been completed. With eleven and a half thousand people surveyed from 20 organisations the findings provide benchmark scores of mental, social, physical, and work wellbeing. Only 28% of the employees surveyed are currently functioning at optimal levels. Some concerns that emerged were too much sitting at work and sugary drink consumption. There is not enough opportunity for movement and employees are not sleeping well or eating enough fruit and vegetables. 16% strongly agreed that they were appreciated at work while only 11% felt that they had control over the important aspects of their jobs. There is a lot to think about when it comes to health and well being in the workplace and 2018 is a great time to start.

WILL THERE BE A FUEL TAX FOR AUCKLAND



The Local Authorities Fuel Tax has been in force for just under 50 years and the time has come to insist that it no longer goes into the general funds for local authorities. The 0.33 cents for diesel and 0.66 cents for petrol are paid for all deliveries made into a defined territory to the regional council by McFall Fuel each month. The AA have argued for quite some time that the 59.524 cents which goes to the National Land Transport Fund plus the 6 cents for the ACC Motor Vehicle Account along with the 0.3 cents for the Petroleum or Engine Fuels Monitoring Levy and the Local Authorities Fuel Tax should not have GST applied because we are paying taxes on taxes.

The debate about the 10 cents plus GST petrol tax for Auckland is well underway and the discussions are centered around how it will be collected and monitored. A change to the Local Authorities Fuel Tax as it became known in 1978 is an easy mechanism for the government to use for the collection of the Auckland tax because it can be applied regionally. The rest of the country will remain as is.



What's Happening @ 0800 623 255

THE HISTORY OF THE HARD HAT



The hard hat concept began in 1898 when Edward Bullard's grandfather developed a helmet to protect miners based on his 1915 doughboy, a helmet worn in WW1 by soldiers. The Hard Boiled ® Hat emerged in 1919 made of steamed canvas, glue, a leather brim, and black paint. The first fire helmets were designed in 1930 and then in 1938 Bullard designed and manufactured the first aluminum hard hat which was very durable and reasonably light-weight. By 1947 the first fibre-glass fire helmet was introduced with its distinctive 3 ribs and heat resistance capabilities.



The evolution of the hard hat has continued with thermoplastics which is lighter and less costly. In 1982 the hard hat changed again with the introduction of the non slip ratchet suspension and as with all Personal Protective Equipment and Clothing the development is ongoing. Accessories have become a part of the helmet with face shields, ear and neck protectors, hearing protectors and a number of other innovations all to keep people well protected. The development of hard hat almost spans 100 years.



REQUIREMENTS FOR HAZARDOUS SUBSTANCES REGULATIONS ARE VERY COMPLICATED

December 1 marked the day that the updated Hazardous Substance Regulations came into force. It is clear that these regulations because of their complexity will require us all to work closely together until they become a way of life.

Our approach of having the site correct prior to the tank certifier carrying out the certification given our experience over the last two years is now an essential. If the site does not meet the Compliance Standard when the WorkSafe Certifier is on a site it is immediately reported to WorkSafe. When we began the process of having all tanks over 5000 litres achieve the standard we were able to work with the Test Certifier now known as the Compliance Certifier to bring the site to the required standard. This will not be the case going forward.

REMEMBER TO PURCHASE ADBLUE TO MEET YOUR NEEDS

FUCHS OFFER OF A ROD & REEL COMBO



Titan Cargo 15w-40 is an ultra high-performance fuel-economy oil, for a variety of commercial vehicle diesel engines. Specially developed for Volvo with extended service intervals, exhaust after treatment and turbocharger. Regardless of

mileage, older diesel engines can also be changed over to TITAN CARGO 15W-40. Therefore, if you have newer commercial or older technology diesel engines Titan Cargo is ideal. You will save \$\$\$ and the need for two different engine oils. Talk to your sales person for advice about the specifications and approvals.

Every time you purchase a 205 litre of Titan Cargo 15W-40 Engine Oil over November and December you will receive a FREE 5 litre of marine engine oil and go into the draw to win a Diwawa Soft Baiting combo set. 3 will be drawn at the end of November and another 3 drawn at the end of December. Always refer to marine engine guide for the oil specification.



There are definition changes in the new regulations that will need to be understood such as the tank and the pipework will be now be known as the Stationary Container System. WorkSafe have started publishing *Safe Work Instruments* to help explain some sections. We will make every effort to make this as seamless as possible for customers.

McFALL
LOYAL

The Complete Package



FUEL



FUEL CARD



FUEL TANKS



LUBRICANTS



SERVICE



TANK REPAIRS
& MAINTENANCE